



ADULT MINISTRY

MINISTRY SUCCESSES & CELEBRATIONS

Successfully launched our Sunday services in the new High School and continue to experience the blessing of our partnership with the School District. This is nothing short of miraculous!

More people bringing their gifts to our Worship team!

Rylee Foerster's growth as a Worship Leader!

Wise Women mentoring effort has seen great growth. Several women have been blessed by their participation.

LifeGroups have grown stronger over the past 4 months – more participation and good engagement by leaders in the quarterly development gatherings.

Chili Cook-Off was a huge hit! We will continue to provide opportunities to gather after service each quarter.

Four baptisms on Dec. 31! Looking forward to more in 2024!

Several generous financial contributions that helped us close the financial gap at the end of the year.

WHAT BARRIERS/STRUGGLES DID WE EXPERIENCE?

Inconsistencies in financial contributions make implementing ministry month-to-month a challenge.

Communication continues to be a struggle as we find the most effective medium for our church family.

9 AM Studies in the fall were not as effective as we'd planned.

WHAT ARE WE ANTICIPATING IN THE NEXT 4 MONTHS?

A more focused 9 AM experience by having only one track.

Launching 2 new LifeGroups (sign up in the lobby)!

Increasing the interaction and discipleship in our Guys Group.

Introducing new Ministry Partners on nearly every team, and raising up leaders on those teams to greater levels of leadership and influence.

Engaging our community with our pre-Easter message series and inviting a broad scope of people to our Easter celebrations.

Training and team building events across our Worship Ministry.

WHAT BARRIERS/STRUGGLES DO WE FORESEE?

Limitations on our mid-week facility to accommodate our ministry needs. We are limited in growth in current ministries and have difficulty launching new ones.

Engaging our community effectively in the midst of many cultural 'distractions' this spring.

Inviting church family to consider Eldership.

CHILDREN'S MINISTRY (KIDMIN)

MINISTRY SUCCESSES & CELEBRATIONS

Successfully transferred our KidMin environments to the new High School. This has allowed us to engaged kids in these new spaces in a more effective way than before.

We welcomed many new Ministry Partners and our Sunday teams are serving kids at nearly full levels!

Our Partners continue to demonstrate their passion and care for our kids; there are too many specific examples to mention!

Many of our Ministry Partners have grown into new responsibilities and abilities, including new Sunday morning coordinators.

We continue to be amazed and blessed by the flexibility of our Partners. Sickesses, life circumstances, and other unforeseen challenges can cause many last-minute adjustments. No matter the scope of the change, our partners adjust and shift without push-back or complaint!

Introduced a brand-new One Day VBS in November to engage our community. This was a great event and reached a lot of kids. We learned much and will take that into next year!

WHAT BARRIERS/STRUGGLES DID WE EXPERIENCE?

Effective classroom management is more challenging as our church grows.

Sometimes classrooms are understaffed to effectively accomplish our ministry purposes.

WHAT ARE WE ANTICIPATING IN THE NEXT 4 MONTHS?

Continued growth in amount of kids in KidMin

Growth in personal journey with God for both kids and ministry partners

The opportunity to bring on new ministry partners!!

Promotion of 5th graders to Middle School this spring.

Vacation Bible School in early June – we hope to continue to expand the breadth and depth of this outreach event!

The return of 9 AM classes for Elementary kids.

Continuing to develop the role of a KidMin coordinator to effectively live out our Mission, Vision, and Values.

WHAT BARRIERS/STRUGGLES DO WE FORESEE?

Responding to the opportunities of having more Kids in our environments – our teams will need to grow to continue to realize our Vision for this ministry year.

Growth in breadth and depth of Vacation Bible School – accommodating more kids and new Ministry Partners.

Maintaining enough Ministry Partners, especially in late Spring and into Summer.



HIGH SCHOOL MINISTRY (HSM)

MINISTRY SUCCESSES & CELEBRATIONS

Developed significant relationship with students and staff at the high school by attending lunch, some after-school programs, and FCA. One of these relationships led to a student being baptized in early December and a non-believer asking if he could attend our upcoming after-school foundation group.

The 9 AM class has helped us begin building relationships with 8th graders to bridge transition into HSM later this year.

We baptized three students this fall!

Keadan Whitaker has accelerated his development so much that he has been promoted to **HSM RESIDENT** effective Jan. 1. This is six months ahead of our development plan!

WHAT BARRIERS/STRUGGLES DID WE EXPERIENCE?

An HSM coach retired, which was a little challenging for some of our leaders and students.

WHAT ARE WE ANTICIPATING IN THE NEXT 4 MONTHS?

Re-launching Foundation Groups (mid-week, after school) with new curriculum to focus on fundamental discussions about faith. This will help solidify faith for graduates and will help younger students develop faith in preparation for their HSM years.

The 9 AM Bible Study will focus on teaching the students the foundations of doctrine and why they can trust in the Bible.

A continued presence on school grounds developing relationships with students and staff alike.

We will begin promoting our upcoming Summer camp, CIY..

WHAT BARRIERS/STRUGGLES DO WE FORESEE?

With a large number of our current students being seniors, there will be a change in the dynamic of the group this summer. Our coaches will need to be aware of, stay ahead of, and monitor this for each student and our group as a whole.

As our ministry grows we will need additional coaches to ensure all students can fully participate in activities and small groups.

MIDDLE SCHOOL MINISTRY (MSM)

MINISTRY SUCCESSES & CELEBRATIONS

Met 28 new students through First Meals, many of whom now attend our MSM gatherings at least twice a month

Focused our Wednesday gatherings on clearly presenting the gospel and challenging students to take a faith step.

Continued to deepen our relationships and presence at local middle schools. Both at MMS and KQA

Added three new coaches to our team! This allows effective discipleship to happen in each of the small groups.

Developed a speaking team where coaches have stepped into higher levels of leadership

Currently have four students having faith conversations with their small group coaches regarding baptism

Several student's lives were saved (literally) because of the trusting relationships they have with coaches. They encountered mental health crises and reached out to coaches, and our MSM team was able to surround them with resources to provide them with healing and hope

WHAT BARRIERS/STRUGGLES DID WE EXPERIENCE?

Students continue to face mounting pressures of our culture, from lies about their identity to mental health crises

Students have no understanding/foundation of the Gospel. This has caused us to rethink where we begin faith conversations with middle school students

WHAT ARE WE ANTICIPATING IN THE NEXT 4 MONTHS?

Launching new MSM Foundation Groups in Feb to draw new believers deeper into their maturity in Christ

Continue building relationships with non-attending students and families in our communities through new outreach events

KidMin, MSM, and HSM will work together to create a cohesive promotion schedule for our 5th, 8th, and 12th grade students moving into a new season of life.

Attending a destination summer camp for the first time in three years. We anticipate everything God will do through this component of our strategic plan to draw students deeper in their maturity in Christ.

WHAT BARRIERS/STRUGGLES DO WE FORESEE?

Growth in our middle school ministry is a huge praise but comes with challenges. We will need additional ministry partners to maintain momentum and continue to be effective in living out our mission and vision.